**BENEFITS OF DIVERSION**

“Crime Hurts—Justice Heals”

- With successful completion of the program, youth will not have a juvenile conviction.
- CADY has the ability to guide participants and their families to other resources in the community.
- Youth take responsibility for personal actions.
- Victims experience closure.
- This community-based process promotes vital connections, personal growth, and lasting behavior change.

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**CADY Mission Statement**

*Working with schools and communities to prevent and reduce youth alcohol, tobacco, and other drug use and to promote healthy environments and promising futures.*

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**For more information contact:**

Jim Kemmerer  
Restorative Justice Coordinator  
Email: jkemmerer@cadyinc.org

**CADY Phone:** 603-536-9793

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**Program Fees**

The cost of the program is lower than a court process.  
**$250.00**

Sliding scale fee available upon application and eligibility.

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The reparative process takes approximately 90 days to complete.

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**Funding for these services is provided by Grafton County for the communities of:**  

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Restorative Justice Coordinator  
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**www.cadyinc.org**

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**JUVENILE COURT DIVERSION**

“A second chance for first-time youth offenders”

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**www.cadyinc.org**

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**94 Highland Street**  
Plymouth, NH 03264  
Phone: 603-536-9793  
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**www.cadyinc.org**
The CADY Restorative Justice Program is a voluntary alternative to court. Restorative Justice is a dignified, responsive and solution-centered, community-based approach to juvenile delinquency.

The following principles guide the process and practice:

- **Crime harms and affects people:** victims, family members, community members, offenders and others. It damages relationships, and disrupts peace in the community.

- **Restorative Justice allows all parties involved to participate in the process.**
  1. **The victim:** determines their level of involvement.
  2. **The offender:** participates actively in the process.
  3. **The community:** volunteer panel members are part of the solution.

- **Restorative Justice is non-punitive and asks the questions:**
  - Who has been harmed?
  - What needs to be done to make things right?

- **Repairing harm to the victim and rebuilding relationships are the primary goals of Restorative Justice.**

### WHAT YOU NEED TO KNOW

**Who is Eligible?**

*In general, the guidelines below are used to determine program eligibility:*

- Youth between the ages of 12 and 18.
- Youth who do not pose a safety risk to themselves or others.
- Youth and parents/guardians who are willing to make an active commitment to the process.

We recognize that each case is unique. We encourage you to contact us to discuss individual circumstances prior to referral. If an exception is in order, we will make every effort to work with you to determine the best fit.

- **CADY Restorative Justice** is a court-approved juvenile diversion program accredited by the state of New Hampshire Judicial Branch–Circuit Court Family Division.
- The reparative process promotes youth resiliency through strengths-based education, restitution, written apology to victim and community service.
- **CADY Restorative Justice** has an 85% success rate.